

Survey #	Position & Duties	Workplace Dynamics	Training	Belonging & Pride	Direct Management	Senior Management	Comments	Withhold	New Survey	QTR
2386	6.00	2.40	6.00	6.00	6.00	6.00	I feel blessed to be working at MOL and look forward to continue working with such an amazing group of professionals prioritizing clients needs first.	No	4	Q2
2387	5.00	4.00	3.66	2.50	3.50	2.50	Moral is bad. Too many people breaking rules, like dress code	No	4	Q2
2388	6.00	6.00	6.00	6.00	6.00	6.00	love working here	No	4	Q2
2389	4.40	3.40	2.00	2.50	4.00	4.00	<p>There's a lot to say here. Since my department may no longer exist after June 30th, surveys like this feel kind of empty. I've never really seen what comes from them—what changes are made, or if anyone truly takes the time to understand what we're saying. And now, with the agency facing major cuts—or possibly not existing at all—it's hard to see how any of this matters.</p> <p>We've all given so much to the mission. MOL has meant something real to all of us. Knowing that it—all or most of it—could come to an end is heartbreaking. I won't get to see my coworkers every day or be part of a team working toward something bigger than ourselves. That loss is hard to explain, and it's taken a toll on me.</p> <p>At my desk, I've built a personal photo gallery—pictures I've taken that reflect who I am. Over time, that wall of photos became part of my identity here. People stop by, compliment the work, and it always lifted my spirit. When the time comes to take it down, I know I'll be hurt and in tears. That space meant something to me. But my biggest concern is for the community we've been serving for over 30 years. I know these funding cuts are out of MOL's control, but that doesn't make it hurt any less. The people we've helped, supported, and uplifted—what happens to them? That's what breaks my heart the most.</p> <p>These are my concerns, my pain, and the reality I'm trying to sit with.</p>	No	4	Q2
2390	6.00	4.20	6.00	4.00	6.00	6.00			4	Q2
2391	6.00	4.80	6.00	6.00	6.00	6.00			4	Q2
2392	5.80	2.40	2.00	0.00	3.00	2.00			4	Q2
2393	6.00	4.60	5.33	5.50	6.00	6.00			4	Q2
2395	5.60	3.60	5.00	6.00	6.00	6.00			4	Q2
2398	6.00	4.80	5.66	5.50	6.00	6.00	[REDACTED]	Yes	4	Q2
2399	6.00	2.80	5.00	0.00	0.00	0.00				Q2
2401	5.80	3.80	3.33	1.00	5.50	5.50	[REDACTED]	Yes	3	Q2
2402	5.40	4.40	6.00	4.50	3.00	2.00				Q2
2404	4.20	2.40	0.33	2.00	3.50	0.00			3	Q2
2405	4.00	3.20	4.00	3.00	6.00	5.00	A little Acknowledgement of outside of program expectations or units may go a long way.	No	1	Q2
2406	5.80	5.20	5.66	4.50	4.00	4.00			4	Q2
2407	6.00	4.00	6.00	4.50	6.00	6.00			4	Q2